

CURRICULUM VITAE

Nicole M. Randick Ed.D. ATR-BC, ATCS, LPC (MN), NCC

Adler Graduate School

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EDUCATION

- Ed.D. Governors State University** **2014**
Division of Psychology & Counseling (CACREP)
Counselor Education and Supervision
Post Masters School Counseling Certificate
Dissertation: *The Relationship Between Actual Job Duties and Wellness
Among School Counselors*
- MA Adler School of Professional Psychology** **2001**
Counseling Psychology
Specialization: Art Therapy
- BA St. Xavier University** **1998**
College of Liberal Arts and Science

PROFESSIONAL LICENSURE AND CERTIFICATION

- LPC** Licensed Professional Counselor, Minnesota BBHT
- LSC** Licensed School Counselor, State of Minnesota
- ATR-BC** Registered Board-Certified Art Therapist, Art Therapy Credentials Board
- ATCS** Art Therapy Clinical Supervisor, Art Therapy Credentials Board
- NCC** National Certified Counselor, National Board of Certified Counselors
- Systematic Training for Effective Parenting (STEP) Certified

AREAS OF INTEREST

Theory: Adlerian, Constructivist, Solution-Focused approach

Research: practitioner well-being; social justice and advocacy (for underrepresented youth); creative arts in counseling; survey research; online teaching pedagogy; development of theory based and research informed interventions; student mental health

Teaching: Abnormal Psych. & DSM5; Evaluation Methodologies; Parent Education; School Consultation; Creative Arts in Counseling; Foundations of Counseling & Professional Identity;

Lifespan Development Issues; Supervision of CMHC and Expressive Arts Internship students;
Professional Writing

PUBLICATIONS

Randick, N. M., Dermer, S., & Michel, R. E. (2018). Exploring the Job Duties That Impact School Counselor Wellness: The Role of RAMP, Supervision, and Support. *Professional School Counseling*, 22(1), 1-11

Randick, N., Dermer, S. (March, 2013). The relationship of school-based art therapy and the American school counselor national model. *Art Therapy: Journal of the American Art Therapy Association*, 30(1), 30-35.

BOOK CHAPTERS

Michel, R., **Randick, N.** (2013). Hook-up or healthy relationship? Counseling student partnering through the college years. In Degges-White, S., & Borzumato-Gainey, C. (Eds.). *College student mental health counseling: A developmental approach*. New York, NY: Springer Publishing, pp. 113-131.

ACTIVITY BOOK CHAPTERS

Randick, N., Ribeiro, S., (June, 2019). The Wellness Tree: Branches of Support or Oppression?. In Pope, M., Gonzalez, M., Cameron, E., Ph.D., and Pangelinan, J.S. (Eds.). *Experiential Activities for Teaching Social Justice and Advocacy Competence in Counseling*. Routledge.

Randick, N. (2015). The inward journey: Rediscovering our treasures. In Sori, C. E. F., & Bachenberg, M. (Eds.). *The Therapist's Notebook for Children and Adolescents: Homework, Handouts, and Activities for use in Psychotherapy*. (2nd ed). Routledge.

Randick, N. (2015). The art of art therapy with adolescents. In Sori, C. E. F., & Bachenberg, M. (Eds.). *The Therapist's Notebook for Children and Adolescents: Homework, Handouts, and Activities for use in Psychotherapy*. (2nd ed). Routledge.

Randick, N., Gardner, E. (2015). Creating connections: Using art in school counseling. In Sori, C. E. F., & Bachenberg, M. (Eds.). *The Therapist's Notebook for Children and Adolescents: Homework, Handouts, and Activities for use in Psychotherapy*. (2nd ed). Routledge.

Randick, N., Michel, R. (2014). Mandalas and mindfulness: Identifying the real me. In Degges-White, S., & Colon, B.R. (Eds.). *Expressive Arts Interventions for School Counselors*. Springer.

Randick, N., Michel, R. (2014). Puzzled. In Degges-White, S., & Colon, B.R. (Eds.). *Expressive Arts Interventions for School Counselors*. Springer.

Randick, N., Michel, R. (2014). If animals went to school: Making connections. In Degges-White, S., & Colon, B.R. (Eds.). *Expressive Arts Interventions for School Counselors*. Springer.

ENCYCLOPEDIA

Randick, N. (October 2016). Adolescent Mental Health. In Carlson, J., Dermer, S. (Eds.). *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling*. SAGE.

Randick, N. (October 2016). Adolescent Behavior Problems. In Carlson, J., Dermer, S. (Eds.). *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling*. SAGE

NEWSLETTERS

Randick, N. (January 2016). Ringing in 2016 with a focus on wellness: For ourselves and for our clients. *CMHC Connections*. Adler Graduate School. p. 1

Randick, N. (Spring 2016). Building healthy relationships. *CMHC Connections*. Adler Graduate School. p. 1

Randick, N. (October, 2011). Reflections of a first-year doctoral student. *The Facilitator*, Governors State University. p. 3-4.

PRESENTATIONS

Schuld, J., **Randick, N.** (Nov 2019). Adolescent Identity Formation. American Art Therapy Association (AATA) Annual Conference, Kansas City, MO.

Schuld, J., **Randick, N.** (Oct 2019). Art for the Soul: An Art Therapy Curriculum for Grieving Adolescents. American Art Therapy Association (AATA) Annual Conference, Kansas City, MO.

Randick, N., Ribeiro, S., Allen, J. (Oct 2019). *Building the Foundation of Systematic Sustainable Assessment.*, Panel and Poster presentation at the Higher Learning Commission Assessment Academy, St. Charles, IL.

Randick, N. (July 2019). *Adlerian Art Therapy*. Expressive Arts Therapy Summer Institute: Prescott College, Full day workshop. Prescott, AZ.

Randick, N., Ribeiro, S., (May 2019). *Technology and Relationship: Virtual Battle*. Association for Humanistic Counseling Conference, Minneapolis, MN.

Dermer, S., Mercer, M., **Randick, N.**, (March 2019). *Utilizing Sex Positivity as a Model for Sexual Assessment with Couples*. 2019 IFTA World Congress, Aberdeen, Scotland.

Randick, N., Cummins, D. (June 2018). *Gemeinschaftsgefühl Going Virtual: Creating Community, Connection, and Collaboration in the Online Learning of Future Counselors*. NASAP 2018 Conference in Toronto

Randick, N., Foell, A. (June 2018). *School Mental Health: Promoting Positive Outcomes and Connections for Students Through the Creative Arts*. NASAP 2018 Conference in Toronto

Ribeiro, S., **Randick, N.** (April 2018). *Enhance Your Supervisory Toolbox: Theory-based Integrative Supervision*. ACA 2018 Conference & Expo in Atlanta, GA, April, 2018

Randick, N. (March 2017). *Curing RRAD: Random Reactive Assessment Disorder*. Poster presentation at the Higher Learning Commission Annual Conference, Chicago, IL.

Randick, N., Ribeiro, S. (2016). *Igniting Innovation Through Integration of Supervision Models: An Adlerian Perspective*. North Central Association for Counselor Education and Supervision, Minneapolis, MN.

Randick, N. (May 2016). *School Counselor Job Duties and Wellness: The Data Connection*. North American Society for Adlerian Psychology Annual Conference, Minneapolis, MN.

Randick, N. (May 2016). *Creative Connections: Promoting Adlerian Encouragement Through the Arts*. North American Society for Adlerian Psychology Annual Conference, Minneapolis, MN.

Rafferty-Bugher, E., **Randick, N.** (May 2016). *Born to Create*. North American Society for Adlerian Psychology Annual Conference, Half-day workshop. Minneapolis, MN.

Randick, N., Gardner, E. (July 2015). *Exploring Art Therapy Through an Evidence-based Model of Wellness*. American Art Therapy Association (AATA) Annual Conference, Minneapolis, MN.

Randick, N., Ribeiro, S. (May 2015). *Individual Psychology in Action: Application to Clinical Supervision*. North American Society for Adlerian Psychology Annual Conference, Philadelphia, PA.

Randick, N. (November 2014). *Art Therapy: Exploring Connection Through Artistic Creation*. 2014 PACT for Families 12th Annual Brain Conference, Willmar, MN

Randick, N., Rafferty-Bugher, E., Ribeiro, S. (October 2014). *Individual Psychology in Action: Application to Clinical Supervision*. Workshop for clinical supervisors. Adler Graduate School, Richfield, MN.

Randick, N. (April 2014). *Supporting Students' Mental Health*. In-service Presentation to the Belgrade-Brooten-Elrosa School District, Belgrade, MN.

Randick, N. (May 2014). *Supporting Students' Mental Health: An Adlerian Approach to Misbehavior*. Presented to Prairie Lakes and Willmar Area Learning Center, Willmar, MN.

Randick, N. (May 2014). *Counseling for Wellness: Art Therapy in the Schools*. 22nd Annual SW Minnesota Symposium on Mental Health, Willmar, MN.

Watson, D., **Randick, N.** (October, 2013). *Sex and Supervision in the Sand: Expressive Arts to Promote Intimacy, Unity, and Appreciation of Diversity*. Association for Counselor Education and Supervision Annual Conference (ACES), Denver, CO.

- Randick, N.** (April 2013). *Invited guest speaker on the topic of Art Therapy*. Northeastern Illinois University Graduate Student Networking Event.
- Randick, N.** (March, 2013). *Encouraging Wellness Through the Arts*. Poster presentation at the Southern Illinois Counseling Association, Collinsville, IL.
- Randick, N.,** Gardner, E. (March, 2013). *Promoting Encouragement Through the Creative Arts*. Poster presentation at the Illinois Association for Marriage & Family Therapy (IAMFT) Annual Conference, Elgin, IL.
- Randick, N.,** Mason, M. (November, 2012). *Strengths-based Expressive Arts: An Adlerian Approach for Enhancing Resilience in High-Risk Youth*. Presented at the IL Counseling Association (ICA) Annual Conference, Springfield, IL.
- Randick, N.,** Gardner, E. (November, 2012). *Implementing a Strengths-based Expressive Arts Program in an Alternative School*. Presented at the 6th Annual Conference on Best Practices and Guidelines for Nonpublic Special Education Programs, Oak Lawn, IL.
- Randick, N.,** Gardner, E. (October, 2012). *Implementing an Art Therapy Program to Promote Resilience in High Risk Youth*. Presented at the IL Art Therapy Association (IATA) Conference at the School of the Art Institute of Chicago, Chicago, IL.
- Randick, N.,** Mason, M. (September, 2012). *Strengths-based Expressive Arts: An Adlerian Approach for Enhancing Resilience in High-risk Youth*. Presented at the Association for Creativity in Counseling (ACC) Conference, Memphis, TN.
- Sori, C., Watson, D., Schnur, S., **Randick, N.** (June, 2012). *Expressive Arts: Use in Promoting Couples Intimacy, Resiliency, and Supervision*. Presented at Governors State University as a half-day workshop for professionals, University Park, IL.
- Sori, C., Watson, D., Schnur, S., **Randick, N.** (March, 2012). *Expressive Arts: Use in Promoting Couples Intimacy, Resiliency, and Supervision*. 3 hr workshop. Presented at the Illinois Association for Marriage & Family Therapy (IAMFT) Annual Conference, Elgin, IL.
- Randick, N.,** Sanniti, C. (March, 2010). *Making Room for Education in the Juvenile Justice System: A Systems Approach*. Presented at the National Conference of Juvenile and Family Court Judges, Las Vegas, NV.
- Bynum, J., **Randick, N.** (March 2010). *Implementing PBIS in an Alternative High School and Mental Health Setting*. Presented at the 7th International Conference on Positive Behavior Support, St. Louis, MO.
- Kost, P., **Randick, N.** (September, 2010). *Making Room for Education and Treatment within the Juvenile Justice System*. Presented at the Illinois Alcoholism and Drug Dependence Association (IADDA) Annual Conference, Lisle, IL.

Bynum, J., Kost, P., **Randick, N.** (November, 2009). *Implementing PBIS as an Intervention with High Fidelity and Effectiveness in a Private Special Education Setting*. Presented at the Annual Conference on Best Practices for Nonpublic Special Education Programs, Oak Lawn, IL.

ACADEMIC POSITIONS

Director of Assessment and Online Learning **July 2016-Present**

Adler Graduate School

- Responsible for leadership of data collection and assessment of student learning outcomes across the school.
- Oversight of LiveText implementation for data collection.
- Provide training on assessment to faculty and staff.
- Provide leadership in the development and monitoring of the institution's goals and strategic plans.
- Lead: HLC Assessment Academy project.
- Development of new assessment tools for data collection across institution and programs.
- Oversight of the delivery of all online courses.

Core Faculty **July 2014-Present**

Adler Graduate School, MN

- Teach graduate students (face-to-face and online)
- Provide supervision for clinical internship
- Advise and mentor new graduate students
- Chair for Master's Thesis projects

Adjunct Faculty **May 2018-Present**

Prescott College, AZ

Expressive Arts Therapy Program

- Internship Supervisor and Mentor

Program Director **July 2015-July 2016**

Adler Graduate School, MN

Clinical Mental Health Counseling Program

- Effectively planned and organized Counseling program course offerings
- Provided oversight and supervision of Counseling faculty
- Planned, organized, and facilitated all faculty quarterly meetings
- Managed department newsletter, promotional items, and events

Academic Advisor **July 2014-July 2015**

Adler Graduate School, MN

Clinical Mental Health Counseling Program

- Advise and mentor new graduate students by creating academic plans
- Provided intake interviews and orientation for new graduate students

Adjunct Faculty | Guest Lecturer

Fall 2012-Present

Governors State University, IL

Division of Psychology and Counseling

- Teach graduate courses in mental health counseling, psychology, and school counseling

TEACHING EXPERIENCE

Proficient in on-campus instruction and creation/instruction of online and hybrid courses.

Adler Graduate School, Minnetonka, MN

2014-Present

Stand-alone instructor for on-campus and online courses.

AGS 561: Evaluation Methodologies in Clinical Interventions Across the Lifespan

AGS 520: Foundations of Clinical Mental Health Counseling

AGS 504: Abnormal Psychology and DSM-5

AGS 939: Individual Clinical Instruction

AGS 938: Internship in Clinical Mental Health Counseling

AGS 521: Clinical Mental Health Counseling Ethics

AGS 512: Introduction to Writing and Portfolio

Prescott College, Prescott, AZ

2018-Present

MAAT5120: Expressive Arts Therapy Internship 1

MAAT5121: Expressive Arts Therapy Internship 2

Governors State University, University Park, IL

2012 - 2017

Stand-alone instructor (as a graduate student and lecturer)

COUN 6609: Creative Arts in Counseling (created course)

COUN 7620: Lifespan Development Issues

COUN 7853: Parenting Education: Prevention and Intervention

COUN 7851: Consultation and School Staff Development

PSYC 3520: Cognitive Psychology

Teaching Assistant

Fall 2013

COUN 8858: Development of School Counseling Programs

GRADUATE AND UNDERGRADUATE RESEARCH

Governors State University

Summer 2012-Spring 2014

Kresge Foundation Grant

Graduate Research Assistant under Dr. Julia Yang.

- Researched and helped to develop a new program/curriculum for transfer students
- Met with Community College leaders to gather and evaluate their opinions of what was needed in the new program
- Researched the needs of low-income, first-generation, underrepresented students

Governors State University**Research Assistant** for several projects under Dr. Rebecca Michel **2013-2014**

- Assisted with the coding of qualitative responses for the *Faculty Perceptions of Challenges and Retention Strategies in Counseling Graduate Programs* Project
- Assisted with the assessment of school counseling curriculum, syllabi, and assessment measures to align with CACREP standards
- Conducted a comprehensive literature review for the *Service Learning and Career Counseling* Project
- Developed a program needs assessment for use within the school counseling curriculum.

Governors State University**Wellness Research: Dissertation** **2012-2014**

- Conducted survey research on the well-being of school counselors

SUPERVISION | MENTORSHIP

Adler Graduate School, MNInternship Supervisor **2014 -Present**Chair and Research Mentor **2014 -Present***Chair for over 20 students MA Thesis projects leading to graduation.***Prescott College, AZ** **2018-Present**

Internship Supervisor and Mentor, Expressive Arts Therapy

Governors State University, ILInternship Supervisor, Clinical Mental Health Counseling **2013-2014**Internship Supervisor, School Counseling Program **2012-2013****Abraxas Youth and Family Services, Woodridge, IL**Internship Supervisor (Counseling) **2007-2013**

- Students from Aurora University and Lewis University

A Friend of the Family, Inc., Wilmington, DEInternship Supervisor (Counseling) **2002-2006**

- Students from University of Delaware and Drexel University

PROPOSAL WRITING EXPERIENCE

Blacharczyk, M., **Randick, N.** (June, 2012). *Proposal to provide middle school special education services and alternative learning opportunities.* Proposal submitted to Naperville SD 203. Project not funded.

Blacharczyk, M., **Randick, N.** (July, 2009). *Proposal to provide special education services and alternative learning opportunities.* Proposal submitted to Naperville SD 203. Project funded.

PROGRAM EVALUATION

Team Lead: Higher Learning Commission (HLC) Assessment Academy. (2015-present).
Advanced training for assessment of student learning, Chicago, IL

Member: United Way Community Review Panel. (2015). *Program evaluation of community counseling and related services programs, Willmar, MN.*

Randick, N. & Blacharczyk, M. (2013). *Needs assessment and program evaluation of the Southern Peaks Residential Facility in Southern Peaks, CO.*

Blacharczyk, M., Flaherty, P., Bynum, J., **Randick, N.** (2012). *AdvancEd NCA accreditation for Naperville Bridge School, IL*

Blacharczyk, M. & **Randick, N.** (2007). *Program evaluation of the Abraxas Education Alternative School Programs, IL.*

SELECTED ACADEMIC SERVICE AND LEADERSHIP

Adler Graduate School Academic Council Committee Member	2014-present
Adler Graduate School Strategic Planning Committee Member	2017-present
Adler Graduate School Assessment Committee Facilitator	2016-present
Editor: CMHC Connections, Adler Graduate School	2015-2016
ACES Annual Conference, Career Link, student volunteer	2013
APA Systems of Psychotherapy Video Series volunteer	2012-2013
Review of ACES conference proposals, volunteer	2013

SELECTED COMMUNITY SERVICE AND LEADERSHIP

<i>Volunteer</i> , Boys and Girls Clubs, Ames, IA	2019
<i>Volunteer</i> , Youth and Shelter Services, Ames, IA	2017-2018
<i>Volunteer</i> , Willmar Area Food Shelf	2015–2016
<i>Volunteer</i> , Jefferson Learning Center, Willmar, MN	2015–2016
<i>Board Member</i> , United Way, Kandiyohi County UW	2014–2015
▪ Small Investments/Grant Committee	
▪ Executive Committee	
<i>Volunteer</i> , United Way, Kandiyohi County United Way	2014
<i>Volunteer</i> , i3 Youth Science Retreat, Willmar, MN,	2014
<i>Volunteer</i> , Indian Trail Elementary School	2012-2013

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

North American Society of Adlerian Psychology (NASAP)
American Art Therapy Association (AATA)
American Counseling Association (ACA)
Association for Counselor Education and Supervision (ACES)
American School Counselor Association (ASCA)

SELECTED PROFESSIONAL EXPERIENCE

Over 12-years of experience providing leadership, supervision, and counseling in public, private, and alternative school settings.

Professional School Counselor **2014-2015**

Willmar School District, Willmar, MN

- Provided direct care counseling services to students and their families
- Provided oversight of student assessment testing

Professional Counselor, Consultant **2013- 2014**

School Linked Program, Woodland Centers, Willmar, MN

- Provided direct care counseling services to students and their families in rural areas.
- Conducted diagnostic assessments.
- Behavior Modification and PBIS/RTI consultation.

Consultant

Abraxas Youth and Family Services, Woodridge, IL

2013-2014

- Review and evaluate programming for adaptation for at-risk students.
- Enforce provisions of state education codes and rule for non-public school programs.
- Advise school offices on implementation for state and federal regulations
- Conduct research on areas related to non-public school programs.

Program Director **2007–2013**

Abraxas Education, Woodridge, IL

- Direct responsibility for the operation of three school programs providing services to over 300 at-risk youth in in-patient substance abuse treatment.
- Liaison with the IL State Board of Education and School Districts.
- Management of 3-million-dollar budget, including bringing in new programs.
- Development of academic curriculum and behavior modification programs for youth.

Program Supervisor **2004–2006**

A Friend of the Family, Wilmington, DE

- Responsible for operations of two school programs servicing over 100 at-risk students.
- Implemented PBIS for 2 school wide programs for at-risk youth
- Provided art therapy services for students in need.

Art Therapist

A Friend of the Family, Wilmington, DE

2002–2004

Eisenhower Cooperative, Worth, IL

2000-2002

- Provided art therapy groups and individual sessions to children and adolescents with behavioral and emotional difficulties
- Provided crisis intervention to children and adolescents
- Worked with the Juvenile Justice System to run groups with at-risk teens
- Collaborated in formulating individualized treatment plans